

# 2021 ANNUAL REPORT

MESSIAH EVANGELICAL LUTHERAN CHURCH



62ND ANNUAL  
CONGREGATIONAL MEETING  
SUNDAY, JANUARY 30, 2022  
AFTER 10 AM ZOOM WORSHIP

## 2021 Annual Report

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### **62nd Annual Congregational Meeting Agenda**

Opening Prayer  
Approval of Minutes  
    January 31, 2021 Annual Meeting Minutes  
    April 18, 2021 Congregational Meeting Minutes  
Pastor's Report  
Pastoral Assistant's Report  
Music Ministry Report  
Congregation President's Report  
Ministry Reports (written)  
Council Elections  
Synod Assembly Representatives Election  
Endowment Fund Board Election  
2021 Financial Highlights  
2022 Budget Approval  
Sanctuary Vision Update  
New Business  
Closing Prayer

# Our Mission, Vision, Core Values, and Affirmation of Welcome

## Mission Statement

Messiah Evangelical Lutheran Church  
Called into community, gifted to serve;  
Glorifying God through love in action.

## Vision Statement

We welcome all into our faithful and joyous Christian community. Guided by prayer and the Holy Spirit, we proclaim and spread God's love and peace in the world. We serve others, working toward a just society where all are valued as beloved children of God, so that each person can live a life of dignity.

## Core Values

We at Messiah value:

- **Vibrant relationships with God** – evident in our worship, prayer, and daily lives
- **Serving others together** – using our gifts to meet others' needs
- **Generosity** – as faithful stewards of our God-given time, talents and resources
- **Growing in faith** – through personal and community prayer, study, and discipleship
- **Community and fellowship** – living as brothers and sisters in Christ, encouraging and holding each other accountable
- **Compassion and kindness** – loving and building up one another
- **Inclusion and affirmation** –welcoming everyone with God's love
- **Spirit-led momentum** – continuously discerning and growing as a community
- **Trust** – in God and each other, to share our joys and struggles
- **Forgiveness and reconciliation** – embracing God's forgiveness and extending it to others

## Affirmation of Welcome

We believe that nothing can separate us from God's unconditional love. We believe that God is the God of all people, regardless of our various ages, ethnic backgrounds, sexual orientations, gender identities, physical and mental abilities, educational levels, income, strength of faith or socioeconomic backgrounds. If you have ever felt excluded, unwelcome or marginalized, we welcome you in Christ's love.

**Messiah Evangelical Lutheran Church**  
**61<sup>st</sup> Annual Congregational Meeting – January 21, 2021**

We met remotely via Zoom during this time of COVID-19 social distancing. People were using Zoom and could see the presentation; there were 6 additional participants on the phone.

**Opening Prayer** – Jeff Gerstenberger opened the meeting with prayer.

**Meeting Logistics** - Jeff went over logistics for the meeting. The microphones were muted to eliminate background noise; however, we could use Chat window to ask a question. We could also raise a hand if on camera. Based on Zoom attendance, we had a quorum.

Voting would be done by Zoom Meeting Poll; any confirmed member could vote. The poll had two questions; number of votes in favor and number opposed. Both questions needed responses. There was verbal voting for members who called into the meeting.

We practiced the voting process, so everyone was comfortable with the poll questions and technology.

**Approval of Minutes** - We approved Minutes from the January 26, 2020 Annual Meeting, the May 3, 2020 Congregational Meeting, and the July 12, 2020 Congregational Meeting. There were no corrections or additions. Susan Roth made the motion to approve as written and they were approved with visual voting.

**Pastor's Report** – In addition to the written report, Pastor Aileen thanked Rod Speer for his many years of service leading the Property team.

**Pastoral Assistant Report** – In addition to his written report, Pastor Hans thanked everyone for their partnership and assistance in the past year.

**Music Director** – Willie La Favor also thanked people, he said we would not have had such a successful year without the support and contribution from many people who shared their talents and skills.

**President's Report** - Jeff spent some time explaining how our Synod Mission benevolence contributions are used. He showed a video that included a Latino church, hurricane relief in Puerto Rico, and other ways illustrating the Lutheran Church responses to the needs of others, and that we are a church body that helps. We put faith in mission support.

Jeff detailed the congregational goals that were met: food ministry, racial justice, serving others, Facebook devotions, Council meetings, stories of faith, etc. The only thing we did not accomplish was an emphasis on having fun. A party is planned for the future when we can all meet and celebrate with each other in person.

**Ministry Reports (written)** - Jeff referred the congregation to the written reports in the Annual Report for details.

**Council Elections** – Shelly Knapp agreed to continue as Worship and Music Ministry Leader, Joanne Niemi agreed to continue as Ministry Leader for Stewardship, Paul Williams is nominated for Property Team Leader.

Thanks to Rod and his team for enthusiastically responding to the flood “disasters” as well as the everyday upkeep of the facility. We also welcomed Paul Williams to the Council.

The congregation voted for the slate of nominees. The congregation responded to both questions, there were 80 Yes and 1 No vote, including those via telephone.

**Synod Assembly Representatives Election** – We nominated Tarra Hartman and Shelly Knapp to represent Messiah at the 2021 Synod Assembly. We voted and approved their election with gratitude for accepting this service.

**Endowment Fund Board Elections** – We nominated Wayne Reabold and Tom Johnson for the Endowment Fund Board and they were approved by visual voting.

### **2021 Budget Approval –**

- Jeff shared a PowerPoint slide that summarized the 2020 financial highlights and answered all questions.
- The proposed 2021 budget is \$344,425 which is a 4% increase over last year’s budget. There are no significant changes.
- We reviewed the conversation from the Financial Forum on January 24, 2021 and reinstated funding for the South Wedge Mission based on congregational input at the Finance Forum.
- Sandy Moncrief made the motion to approve the 2021 budget and Janet Graves-Wright seconded the motion. We voted by poll and telephone. The vote was 70 Yes, 0 No and 2 people abstained.
- Jeff gave an update on the Capital Campaign Fund. We used \$127,751 of Capital Campaign funds in 2020 and the remaining \$9,145 will be transferred to the Greater Messiah Fund. We discussed what improvements are still necessary, particularly HVAC and exterior painting.

**Sanctuary Vision Update** – A small team (Joanne, Shelly, Pastor Aileen, Sandy Volta, Ellen Meyer) has been working with the Worship and Music team. Their mission has been “What enhancements do we want for our worship space?”. Nothing will be done without Council and Congregational approval.

**New Business** – Jeff asked if there was any new business. A question was asked and answered about a second PPP loan; we are not eligible to apply again.

Pastor Aileen thanked everyone involved in getting us on Zoom. Expressed gratitude to Jeff and Julie, Willie; the musicians growing their technology and Zoom skills. Pastor thanked the Council for meeting weekly and to everyone for their support.

**Closing Prayer** - Pastor Aileen closed the meeting with prayer.

Submitted by Laurie Simonson

**Messiah Evangelical Lutheran Church**  
**Special Congregation Meeting – April 18, 2021**

We met remotely via Zoom during this time of COVID-19 social distancing to discuss the need for elevator repair. Most people were using Zoom and could see the presentation, there were 6 phone connections in addition.

**Opening Prayer** – Jeff Gerstenberger opened the meeting with prayer.

**Meeting Logistics** - Jeff went over logistics for the meeting. The microphones were muted to eliminate background noise; however, we could un-mute, or use Chat window to ask a question. We could also raise a hand if on camera.

Voting would be done by Zoom Meeting Poll; any confirmed member could vote. The poll had two questions; vote in favor and opposed. Both questions needed responses. There was verbal voting for members who called into the meeting.

We practiced the voting process, so everyone was comfortable with the questions and technology. It was similar to the previous Zoom Congregational meeting.

There was a quorum.

**Elevator Repairs** - We reviewed the background information of the three companies involved in our initial elevator installation in 2007, maintenance service, and code compliance inspection: Otis Elevator Company, Bison Elevator Service, and National Elevator Inspection Services.

On March 17 there was an elevator hydraulic leak because the pipes from the hydraulic pump to the jacks rusted. In addition to rusted pipes, the jacks and base of the spring are also rusted. Jeff provided photographs of the problem area. The photos include the emergency supports Bison needed to put in after the breakdown. Oil and hydraulic liquid were on the floor. The good news is there is no damage to the pump and controller.

Questions were asked and answered.

We received two quotes for the elevator repair: one from Bison and one from Otis. The congregation reviewed the quotes and questions were answered.

The Bison quote is for \$52,461 and completion would be 10-11 weeks after the survey is complete.

The Otis quote is for \$42,210, it lists the same service as Bison, however, it also includes anti-corrosive paint on jacks, pit channels, etc. Completion would be 10-12 weeks after the contract is signed (sooner than Bison).

An insurance claim was filed with Church Mutual, however, the loss is not covered based on the claim adjuster's recommendation after the site visit.

Our Preventative Maintenance Contract is with Bison and it appears Bison may bear some responsibility for failing to report the rust and corrosion. Jeff asked if anyone knew an attorney who could interpret our contract and provide advice.

We will install a dehumidifier to mitigate the rust issue. We will also install sensors.

We discussed the sloping floor, the damp walls (which don't show any seepage). Note: we cannot waterproof the walls or there could be water running across the tiles. The high humidity could be mitigated by using a dehumidifier.

The Council proposed we accept the Otis quote for repairing the elevator. The amount of \$45,000 for the project would come from three funds. \$20,000 from the Greater Messiah Fund, \$15,000 from the Current Year Carryover Fund and \$10,000 from the Concord Fund.

Jeff notified the congregation that documentation has been filed for forgiveness of the PPP loan.

There were questions about sensors. We will have several in place and they are not connected to the alarm system, text messages will be sent if there is a problem.

There was a question about cancelling the maintenance contract with Bison because of the elevator breakdown.

A motion was made to approve the elevator repairs by the Otis Elevator Company at an estimated cost of \$45,000. The amount of \$45,000 for the project would come from three funds. \$20,000 from the Greater Messiah Fund, \$15,000 from the Current Year Carryover Fund and up to \$10,000 from the Concord Fund. The motion was made by Cherri Crudele and Jim Hartmann seconded it.

Votes were made via telephone and the Zoom Poll. The vote was 59 in favor and 1 no vote.

Jeff thanked all the people who worked on getting quotes and the information necessary for our meeting, especially Paul Williams and his team.

**Closing Prayer** - Pastor Aileen closed the meeting with prayer.

Submitted by Laurie Simonson

## Pastor's Letter

Dear Friends,

As the year 2021 comes to a close and I reflect on what has been, I find myself drawn to the first creation story in Genesis. As I contemplate God creating light and dark, planets and stars, sun and moon, plants, animals and humans, I imagine a God who is attentive to every detail. I imagine a process that took much time and thought. I imagine a God who formed eyes and noses, fins and leaves and occasionally retraced God's process and started over again. I love to watch creation unfold in my imagination--each bristle, hair, stem and light ray made by God's deliberate intention. As I ponder this story, I find comfort. The world we live in keeps changing, information becoming different, deliberate as this pandemic continues to evolve and shift. Scientists and doctors are keeping pace slowly and intentionally. We are striving to keep up, knowing that these precise steps are meant for our wellbeing.

This year our congregation continued to shift and change and make adjustments to keep our most vulnerable disciples safe while offering opportunities to worship, learn, serve and grow in our faith. We began the year completely on Zoom. We also began the year collaborating with siblings in Christ by sharing our Lenten mid-week and Holy Week worship with the Genesee Finger Lakes Conference and by sharing our work in social justice with our siblings in Christ in our Greece ecumenical community. We were blessed in these events by the rich diversity of talent and perspective that was offered in our time together.

We continued in 2021 our emergency food pantry efforts. The amazing teams that meet Monday evening, Tuesday morning, Thursday morning, Thursday afternoon and Friday morning (yes, it takes that many teams to make this effort function effectively and efficiently), have forged relationship with one another and with our clientele as we continue to serve our neighbors. This team has also adapted and adjusted to meet ever changing needs while offering our guests dignity as they receive food as well as household and personal care items.

As part of our service, we collected school supplies, coats and warm clothing; we provided Christmas gifts and a "Party in a Bag" to our angels. Worship moved from online only to under a tent and this fall we opened the doors to the sanctuary while maintaining an online presence, requiring the forming of a tech team of folks who are willing to run cameras and the sound system during worship.

Thank you to every one of you who has participated in all of these programs and projects and the many other teams who work hard (altar guild, property team, finance folks, church friends and others) so that we are free to worship and serve as the Holy Spirit calls us.

This has been an exhausting year, keeping up and keeping on. As we approach 2022 I expect there will be more of the same. I don't say this to be gloomy or despairing, just to acknowledge the reality into which we are living. We are seeing some hesitation to jump in and help out. So, I want to encourage you via the creation story yet again. God took time when God needed time to rest. I hope that you do the same. And then God got back up and back to the work of redemption and salvation. If you need a break, please take it with no apologies and then when you are rested and ready, jump back into the work of Christ's church however you hear or feel the call of the Holy Spirit.

It is apparent to me that God is still working a good work in and through us. God is still calling us to be a voice for justice and peace; to be a people who worship wholeheartedly in body and spirit; to be a community who loves our Lord, our fellow disciples and God's world. I invite you to offer yourselves to Christ's service in ways that bring you joy as we continue to navigate the new normal of God's good creation.

Fondly,

Pastor Aileen

## Pastoral Assistant's Report

Dear Brothers and Sisters in Christ,

My totals of annual hours of service clearly indicate (395 in 2021, 508 in 2020, and 717 in 2019) how the pandemic has negatively impacted the extent of my ministry. (However, the numbers of pastoral activities each year are directly proportional to the relative number of total hours.) In addition to the pandemic, personal illnesses and hospitalizations in my family and the unexpected deaths of two very dear friends have also impacted my hours during this past year. All of these factors sadden me as I travel with all of you during these pandemic times.

In spite of this, I continue to feel very blessed and honored to serve you and our Pastor as the "Pastoral Assistant." I feel very privileged to be a part of our ministries and I am excited by the ways in which we can all grow in in faith and service as we continue to seek ways to express and strengthen our faith in caring service to one another and doing our best to help heal the distressing brokenness in our society. We do so through our ongoing ministries such as our Food Distribution Ministry, new and exciting ministries such as the rebirth of Stephen Ministry at Messiah, and the many other forms of ministry and service within our congregation noted in this report and in our growing partnerships with others in our community.

As I have stated in the past, I continue to be very grateful and truly blessed to serve our congregation in these ways. It continues to be my fervent hope that, by doing so, I will help lay the foundation for the creation of an expanded pastoral position that will assist our Pastor in fuller ways and continue to augment and expand our vital ministries while doing so.

### My "stats" during the 2021 pandemic:

Home Visits (including nursing homes): 64+

Hospital, Hospice Visits: 45+

Pastoral Telephone Visits: 140++

Worship Leadership: 6+

Food Distribution Ministry: 14

Funerals: 4 (two non-members)

Ubuntu Meetings, book studies, rallies: 22

Stephen Ministry Classes, Meetings: 16+

Administrative (reports, staff meetings, emails, Annual Review, etc.): 37

Miscellaneous: 10++

Respectfully submitted,

Pastor Hans Irmer, Pastoral Assistant

## Music Ministry Report

The proper name for a piece of music which has three distinct parts is ternary or tripartite form. The music and worship life of the church during 2021 had three clearly delineated sections with challenges in each one. Thus, the following is a brief description of the “musical form” of the church for 2021. The title for this piece of “music” is “Flexibility.”

### Section A—Online Worship

Online worship continued from 2020 until the end of July. The celebration of Easter was the large event of this time, with three choir videos of anthems, and other music. I did the audio processing and videotaping of three choir members, and my son Andrew La Favor did the video editing. I cannot thank him enough for helping with this undertaking while at college! I could not have done it without him! Other musicians who took part during this time included Kyra Ulreich, Jack Mitchell, Anna Cantrell, Amy Mitchell, and Andrew La Favor. I personally recorded organ and piano music for use on Sunday mornings as preludes, postludes, offertories, and special music. It was a continuation of the previous year’s successes, with thanks to all who made it possible.

### Section B—Tent Worship

Starting in July, and continuing into October, Messiah’s worship moved under a tent in the front of the building. These services were also broadcast on Zoom. Jeff Gerstenberger deserves credit and praise for setting up this process, and thanks for loaning his keyboard for my use outside. Volunteers helped me to move the keyboard outside, move and hook up the sound system and set the altar for communion. Learning how to deal with the wind, rain, and car noise took experimentation and experience. I discovered that although clothes pins work for holding music in place, they do have their limitations, so thank you to Sandy Moncrief and others for saving me on more than one occasion. This was also a time of rest for the choir members and instrumentalists in the church, thus we had no song leader for these services.

### Section C—In Person Worship

In late October we were able to return to inside worship on a limited scale. These services are also available on Zoom, and again, thank you Jeff Gerstenberger for your hard and tireless work setting up the system we use! We began with one song leader up front and “murmured singing” for everybody else. Kyra Ulreich, who has moved to Tennessee but was in town for a visit in late November, beautifully sang Ave Maria for the church. The Messiah Ringers (handbells) began rehearsals again and have contributed to three worship services, including Christmas Eve. A big thank you to the individual members! At the beginning of Advent, the council voted to add four mikes to the balcony, enabling Messiah to have small scale choir music! On Christmas Eve, we had three services. 3:00 was a family friendly affair, with visits from Mary, Joseph, the Angel, a Shepherd, and Lamby. 8:00 was a large-scale event, with many choir members leading the hymn singing. We also had special music provided by Amy and Jack Mitchel, and Gene Ligtenberg, Joanne Ligtenberg, and Julie Gerstenberger singing “The Apple Tree.” *O Holy Night* this year, before lighting candles for the singing of *Silent Night*, was again Kyra Ulreich in a recording. After the enlarged service of 8:00, the 10:00 was a more subdued quiet service. I was also able to have a short organ recital before 8:00 and 10:00, and a short piano recital before the 3:00. Christmas Eve was a lovely festive day!

## Coda—Flexibility

The big news is that Messiah was able to gradually return to limited seating indoor worship this year. The changes and challenges during each “musical” section leading up to this important event were offset by everybody’s flexibility—choir members, handbell ringers, musicians, and you, the congregation. 2021 was quite a year, and I am looking forward to 2022 and hoping for the beginning of a wind-down to the pandemic. I am immensely grateful for all the help and support I received from everyone during the year. Thank you! Let the year 2022 begin!

Willie La Favor

Director of Music

## **President’s Report**

Dear brothers and sisters in Christ,

As the COVID-19 pandemic continues, I continue to be thankful for the ministry, discipleship, and fellowship of the Messiah community. This second year of the pandemic has certainly had its challenges as we grow weary from isolation and public safety precautions, but through it all God’s love continues to shine forth in the life and ministry of Messiah. We have transitioned from purely on-line worship, to hybrid worship under the tent, and are now live streaming our worship services from the sanctuary. Our food distribution ministry remains active and vibrant as we develop new approaches to meet the needs of the community while providing greater choice and dignity to those we serve (even while our elevator was out of service for 6 months). Our Bible studies and small groups have continued to meet online and outdoors when possible as we share and walk together in our discipleship journey. And we have a clean and well-maintained building that continues to serve our ministry and community outreach needs. Thanks be to God for these blessings!

Each of these blessings comes to life through the actions of our members. The Spirit works in us and through us, inspiring us to bring our prayer, our time, and our hands and feet to be the light of Christ in the world. I am thankful for the role that each member plays in enabling our community to be a light for the world and pray that you will continue to do so in the months and years ahead.

Peace be with you!

Jeff Gerstenberger

## Worship Ministry Report

**Worship Vision Statement:** *We are a faithful and joyful community gathered to worship, grounded in prayer. As the Body of Christ, we proclaim God's love for the world, share our faith stories, join our voices in song, and create space for all God's children to fully offer their praise to God.*

### Worship & Music Goals

- Evaluate and become more cognizant of the various needs that people have entering the church so that we can provide resources and increase engagement in worship to specifically serve and support all of God's children.
- Create a sacred space that is adaptable, welcoming, artful and inspirational for all liturgical seasons.
- Equip our disciples with a language and spirit to carry our faith and the Gospel story from the Sanctuary into the world today.
- Experiment with various prayer forms in worship including using words that come directly from our hearts.
- Create an atmosphere of joy in word and song in worship.

The Worship Team met 5 times in preparation for 2021 worship experiences, agreeing that each meeting would include prayer, reflection, re-visioning, upcoming worship experiences, misc. matters, and closing prayer.

### 2021 Reflection

This was the year of “hybrid” worship gathering. We had options based on our level of comfort with gathering/in-person meeting situations during the pandemic. In addition to continuing to stream and record our 10 am Sunday services and ZOOM Coffee hours, this spring we brought chairs and blankets outside for early evening devotional and prayer led by Pastor Aileen “on the lawn.” Still streaming and recording the 10 am service, we worshipped “under the tent” throughout the summer until we opened the church for in-person worship in October. Engaging worship requires the gifts and talents of those who served.

- Providing the Zoom and call-in formats to participate in worship: Jeff & Julie Gerstenberger, Andy Mitchell, the Hartmanns. A/V TECHNICAL TEAM
- Getting our worship space ready for worship including the tent as worship space: THE ALTAR GUILD
- Distributing the body and blood of Jesus Christ, Reading the lessons: Assist and lector parts are highlighted in the bulletin and if you pick a bulletin with a highlighted assisting or lecturing part this is your opportunity to fill that capacity in the service. You can switch with someone if you wish. ASSISTING MINISTERS & LECTORS
- Contributing to the needs of those gathered and seeking to show hospitality. THE USHERS
- Planning meaningful and creative worship experiences for the whole congregation: Pastor Aileen Robbins, Willie La Favor, Shelly Knapp, Jeff Gerstenberger, Sandy Moncrief, Tarra Hartmann, Tarri Mundt, Susan Orlando, Barb Corman, Joanne Niemi, Reggie Renz, Ellen Meyer, Wendy Taylor, Marcia Laskowski, Donna Hedstrom, Janet Graves-Wright. THE WORSHIP TEAM

**GOAL:** Create a sacred space that is adaptable, welcoming, artful and inspirational for all liturgical seasons.

- When we resumed in-person worship in the building in the fall, the Sanctuary was adorned with beautiful, new paraments.
- To create a sanctuary space at Messiah that is inviting, welcoming, and inspiring as well as being flexible to meet a variety of worship and church needs, in November/December the congregation engaged in evaluating and giving feedback on 2 samples of easily stacked/moved chairs for the sanctuary.

**GOAL:** Evaluate and become more cognizant of the various needs that people have entering the church so that we can provide resources and increase engagement in worship to specifically serve and support all of God's children.

- "Entering the church" had an expanded meaning throughout the pandemic. "Hybrid" worship gathering required us to be ever vigilant of the various needs of our Messiah family, which included vigilance about safety mandates and protocols. We adjusted by providing resources such as "Lent in a Bag" which contained home, intergenerational activities including ashes for imposition during a home service.

**GOAL:** Create an atmosphere of joy in word and song in worship.

- In eliminating the use of hymnals, we now include words and music in each printed bulletin which is available for those attending in-person service. Printed bulletins are sent to the homes of those who do not have email; they are sent electronically to those with e-mail. Bulletins also include all readings and prayers.
- For in-person services all singing has been "murmured" while wearing masks and we have volunteer solo/duo/trio/quartet to lead congregational singing.
- The music throughout 2021 has been nothing short of an amazing compilation of technology, talent and the Holy Spirit.

Entering 2022, our prayer continues. The Worship Team and all Worship Ministries of Messiah will continue to open their hearts to God and the Holy Spirit who inspires us and guides us in all things. As a worship community may we as God's people be changed and uplifted as we continue to worship in Christ's name. Let us welcome all that lies ahead with joy and confidence.

Peace Be With You All,

Shelly Knapp

## **Adult Faith Formation Report**

“Adult Faith Formation at Messiah focuses on providing people opportunities to pray, study and join with others in fellowship for teaching and learning about our faith. These opportunities assist us in growing as disciples of Christ to express our faith through action and words.” (Ellen Meyer) The Adult Faith Formation Team is a multi-faceted group whose leaders have briefly reported below their recent past and future activities. A huge “Thank You” is extended to all our team leaders.

### Sunday Evening Study

Our Sunday evening study has been derailed by the pandemic. We did not meet in 2021. It is our hope to get it back up and running, perhaps in the fall of 2022.

A new ministry is beginning that is part Adult Faith Formation, part Outreach, and part Pastoral Care. Training for Stephen Ministry volunteers begins January 6 in partnership with our siblings in Christ from Greece Baptist Church. Stephen Ministry is a one-on-one caring ministry that extends the pastoral care of both congregations. Becoming a Stephen Minister includes approximately 20 hours of training, monthly support group meetings, and continuing education for two years after the initial instruction. As of this printing, our winter session has begun. Those interested should watch for a second session to begin in 2022.

--Pastor Aileen

### Spiritual Growth

The Spiritual Growth Group meets twice a month for study, prayer, lively discussion, and discovery to understand how we can engage the world as Christ’s disciples. We examine current events through a faith lens using “The Wired Word” (<http://www.thewiredword.com>). Lessons cover a wide scope, recently including topics such as the intersection between terrorism and religious extremism, dealing with a "rage epidemic" from a Christian perspective, and young people's perspective on the church. We have been using “The Wired Word” since 2017. In addition to meeting to discuss the material, there are several Messiah members who use the lessons for their own personal study.

--Julie Gerstenberger

### Thursday Morning Bible Study

Regarding Thursday morning Bible Study, we have had a wonderful fall session studying the book, "Widows to Warriors." During this study, we have looked at well-known women in the Old Testament, such as Rahab, Hagar, Deborah, but have also met some new heroines in the daughters of Zelophehad and Aschah. We will continue the book into the first months of 2022 and would welcome any new participants. Our study meets from 10:00 - 11:30 on Zoom.

--Pastor Aileen

### Bereavement Ministry

The Bereavement Program provides opportunities and space for people who have lost loved ones to come together to pray, learn about stages and characteristics of grief, and talk about their loss in a supportive environment. There are 2 components of the Bereavement Ministry: Hope for the Journey (weekly grief support group) led by Ellen Meyer and Joy Beyond the Bend (monthly fellowship) led by Joyce Callen.

--Ellen Meyer

## Library

A librarian is needed for the Church Library and a coordinator for our 3 libraries: the Church Library, the Puzzle Exchange, and the Little Library. Library volunteers are also greatly needed. Two new collections were added this fall: the Cookbook Exchange and the Wellness Lending Library.

## Devotionals

“Word in Season” and other publications are available. Copies are available in our narthex and from Cathy Coe.

## Monthly Bible Verses

These are provided by Ellen Meyer.

## Discipleship Workshop

This is an annual event, usually in May, for the congregation to come together, learn, and reflect on a variety of subjects. Typically, we pick something each year that is relevant to the congregation goals. Topics over the past years have included: leadership skills, using our gifts, vision for the congregation and our ministries, and learning to tell our faith stories.

--Jeff Gerstenberger

## Retreat

A congregational retreat is an occasional event, usually in the fall, which may or may not evolve into a yearly event.

## Conversations on Race

This group will continue as needed.

## Prayer Cell

Before Covid, the Prayer Cell was held in a coffee shop on Tuesday mornings for 14 years, with 5-8 people attending. The” Word in Season” devotional was used for study and discussion. For various reasons, this group has run its course.

--Royal Stellrecht

## Men’s Breakfast

The popular Men’s Breakfast was on the verge of evolving into an expanded program which was unfortunately derailed by the pandemic.

Submitted by Linda Irmer, Adult Faith Formation

## **Youth & Family Faith Formation Ministry Report**

*As disciples of the living God, we strive to nurture our children in their identity as a "Child of God" and to celebrate & recognize God's work in them. We strive to provide age appropriate ways for children to address issues they face in daily life. To teach and model skills that nurture God's power within them to be strong while discerning the world around them. We strive to provide ministries that meet the fast paced priorities that families face today, and to nourish their most basic needs for faith.*

The role of Youth & Family Faith Formation is to provide opportunities for faith growth & education. It includes children's time during worship, our Sunday School Program, Confirmation class & camp, youth, parent & family groups, and the support & coordination of MAD Camp and the National Youth Gathering experience. We support current programs and encourage new ministries that may be proposed. In effect, this ministry works to provide the best faith opportunities and education that we are able.

As I end my tenure in Youth & Family ministry at Messiah, my heart is full as I reflect on this ministry and the gifts I have been blessed with over the years. The relationships, the experiences, the stories and the F.U.N. This ministry has been a space in my life to commit my passion, excitement and energy, and to learn about what God is calling me to do with some of my gifts & talents. Youth & Family Faith Formation ministry will continue to be lifted and carried out in the very capable hands of Amy Trichanh. Amy comes into this position as a former council member already. Her vocation and own journey of faith has strengthened her open compassion and love of young people. I am so excited for her leadership in this ministry and look forward to supporting Amy, Messiah youth and their families as we head into our unknown future together.

You, the beloved community of Messiah, continue to value through your support, our youth in their faith journey and the significant faith experience that the National Youth Gathering can bring. We, along with 5 Messiah youth, are currently preparing to attend the gathering being held in Minneapolis, Minnesota in July of this year (2022). We look forward to sharing our experience with the congregation and thank you for your continued support.

Praise & thanks to God for the many blessings of this ministry,

Tarra Hartmann, a.k.a. Poof

## Outreach Ministry Report

***Vision Statement:*** *We are all God's children. As such we strive to be His hands and feet, serving all people. We believe that through thoughtful prayer and commitment we can achieve all God asks of us. We joyfully welcome all into our fellowship, service, and Christian worship as we support each other and care for others. Inspired by the Holy Spirit, we serve all in daily life.*

Another year has come to an end. The Outreach team has come together to provide the ministries that were allowed during this difficult year. I want to thank everyone who volunteered this last year. Your efforts made the difference for the people we serve.

The Food Distribution was in operation the entire year. On average we served 609 clients per month. Children served averaged 246 per month or approximately 41%. This ministry has changed and grown during this year. We started out as a Grab & Go which means the volunteers packed bags of groceries that would fit the family size. The bags were packed and ready before the clients arrived so when they pulled up to the door, we put their groceries in the trunk of their car. With urging from Foodlink, in September we developed a "Client Choice" operation. This means the client gets to choose some of the items they would prefer to receive. We pre-boxed staples like veggies, pasta, tuna, and sides. The client chooses proteins, dairy, cereals, and entrees. There were a few learning curves that we had to navigate which the team did successfully.

Future plans for the Food Distribution include an application to become an official Emergency Food Pantry through Foodlink. The application process has started and will continue after January 1. This will allow us more opportunities for grants and additional funding. It's all very exciting.

We collected school supplies for our Elementary schools in September. Both schools were very appreciative of the donation for the students. The Backpack Program started again with the opening of school. We are currently serving 56 children in Holmes Road and Buckman Heights Elementary Schools.

Also, in the fall the Warm Clothing Drive was again a huge success. We delivered bags of clothes to House of Mercy, Veterans Outreach, Willow, ICE Detention Center, and our two Greece Schools.

To wrap up the year, we supported Operation Christmas Child, the Grocery Run, Thanksgiving Baskets through Greece Food Shelf, and the Angel Tree. All these endeavors were successful.

Our ministries are continuing to be a success only because of the support of our disciples. Without your time and donations these programs would not happen. A big Thank You to everyone that assisted in keeping these going. It has been my pleasure to work with each one of you this past year. God bless you all.

Submitted by,

Reggie Renz

## Family Promise of Greater Rochester (formerly RAIHN)

Because of the Covid situation in Rochester at the beginning of 2021, the families in the program were sheltered at the Comfort Inn of Greece. The congregations in our network provided supplies for lunches and snacks, as well as gift cards to Walmart for the families to purchase items for their evening meals. These supplies and gift cards were taken to the Day Center on Monday mornings by the congregations, following the rotational schedule, and the Staff delivered the packages to the families at the motel. The cost of housing the families at the motel was too great to be afforded for an unforeseen length of time. It was decided to utilize the former Bridge apartment, where families would reside once they had secured new housing as they waited for inspections and other paperwork processing, above the Day Center at 142 Webster Avenue, and another 3 bedroom apartment also at the Webster Avenue location to shelter the families. A third apartment was secured at 870 Portland Avenue. The organization received a grant to further support the Shelter Program, and two more apartments were added, making a total of five (5) apartments available for use.

In February, the name of the program was officially changed from Rochester Area Interfaith Hospitality Network, RAIHN, to Family Promise of Greater Rochester, FPGROC. This awesome program, which offers support and assistance to families experiencing the crisis of homelessness, continues to offer shelter in the aforementioned 5 apartments, while the FPGROC Staff continues to weigh the pros, cons, costs, benefits, and challenges of a variety of shelter models: from congregation to hybrid and fully static (where congregations support families in centralized housing rather than in their own space). This is critical in light of the changing state of the Covid situation in our city, and the very real possibility of increased evictions plus an influx of individuals and families into shelters because the eviction moratorium was not renewed in August of 2021. In 2021, over 100 families including 200+ children, have their own roof over their head because of their own resilience, and the generosity of the FPGROC donors. The following is just one illustration of how much the Family Promise of Greater Rochester impacted the life of a single mother named Jean.

Jean called FPGROC earlier this year on the verge of eviction. A single mom with two children, one in high school and the other an infant, she had exhausted all their resources. For less than \$1000, for a security deposit, Jean was diverted from a shelter situation and was able to find a new home in the same suburban school district in which she lost her previous home. Now her daughter can graduate from the only school she's ever known! A couple of weeks after her move, Jean sent the following email:

*"I just wanted to say thank you so much and I truly appreciate you ... sometimes life throws us more than lemons and it becomes unbearable and you don't know where to go who to turn to or what to do. And you feel absolutely lonely in this big old world.*

*"And then there are strangers that dedicate their time to help others. Words cannot truly express the gratitude I have for you. I was completely tired, burnt out & feeling hopeless. You reached out your hand and heart. I thank you.*

*"And although there is nothing I can do right now to pay you back ... I won't stop until I pay it forward. It's people out here like you that activate that fight in others. And that's what you did for me. I thank you, I thank you."*

Respectfully submitted,

Tarri Mundt, FPGROC coordinator

## Stewardship Ministry Report

Members: Julie Gerstenberger, Patsy Jones, Joanne Niemi, Pastor Aileen Robbins, Brad Roberts and Barb Uhlreich.

The team this year has focused on raising awareness that stewardship is a way of year-round living for Messiah Christians. Throughout the pandemic we have observed that Living Generously is a part of Messiah's DNA.

- January- Stewardship of time and talents: As the Time and Talent sheets were received and tabulated, we used photographs of Messiah disciples sharing their time and talents at the beginning of the zoom worship services.
- February- Stewardship of our relationships: We asked people to share photos of loved ones and families. We also had church groups share a screen shot of people involved in our various programs and ministries.
- March- Stewardship of our health: we asked a variety of members to share their answers to the following questions: 1. How do you take time to focus on health and wellness? 2. What advice do you have for living a healthy life? We recorded their answers and made them part of the zoom worship services.
- April- Stewardship of God's grace: we asked people to respond with a word or phrase to the question "What feels like grace to you?" We made a word splash for use in the worship service.
- May- Stewardship of God's creation: we asked people to share their photos of beauty in God's creation. These were used during the worship service.
- June- Stewardship of stuff: we organized and hosted a flea market at church, under the tent and in the parking lot. The event turned about to be lots of fun seeing each other and the public. The public was very gracious donating extra monies or "rounding up" their total. We raised \$1400 and it was shared between the Youth group and the food ministry. Participants were given a list of places to donate things that did not sell at the flea market.
- August- Stewardship of our local community: we planned to use this time to encourage people to sign up and participate in God's Work, Our Hands.
- September- Stewardship of our church community: we participated in God's Work, Our Hands. We recorded participants answers to the question, "What motivated you to work on GWOH today?" We used their responses as part of this year's stewardship campaign.
- October and November- Stewardship of our global community and Stewardship of God's abundance. The theme for the stewardship campaign this year is **Living Generously Everyday**. The campaign was Oct. 31, Nov. 7 and Nov. 14. Consecration Sunday was Nov. 14. We used audio recordings of people sharing ways they live generously every day and what motivated them to participate in God's Work, Our Hands.
- December- Stewardship of God's story. Throughout December the children's time focused on Old Testament characters who are part of God's story and ours. Pastor also highlighted this in the sermons.

Submitted by

Joanne Niemi

## Property Ministry Report

*Property Vision: As faithful followers of God, we join together to provide a sanctuary from life's troubles and storms, a Holy place where all of God's people can come to be embraced in the care, comfort and safety of Jesus' loving arms. We offer our time, talents and treasure to provide a worship space for the Lord's people to give worship, honor, glory and praise to our Lord and Savior Jesus Christ.*

2021 was my first year as the Property Committee leader and it was quite a learning experience. The year was quite eventful with some major crisis encountered and numerous other surprises. Throughout the year, the property team performed numerous repairs and improvements to our physical facility. With their investment of time and hard work, the team saved Messiah thousands of dollars by tackling the tasks they could. Everything from cleaning, painting, electrical, plumbing, landscaping, and carpentry.

One of the eye openers for me was seeing how many organizations have their hand out for money from the property budget. Obviously, power and water but there is also: Empire Fire Protection, West Fire Systems, Gatti Plumbing, Van Putte, RJ Landscaping, Greece Fire Marshall, Emcor Betlem, Otis, and more.

There were numerous Property Committee volunteers that worked on Messiah projects this year, but I want to specially name some who show up Monday mornings, week after week, to tackle the items on our never-ending punch list. They include Jerry Niemi, Don Littlejohn, and Dave Best. I am sure Pastor Hans has his list of landscapers that helped him tremendously.

So here is a summary of the 2021 Property Committee activities.

### Elevator

1. On March 17, 2021, our elevator had a catastrophic failure due to piping in the elevator pit rusting through resulting in a massive loss of hydraulic oil. Fortunately, no one was hurt. 183 days later, September 16, repairs were complete, the elevator passed inspection and it was put back into service.
  - a. Neither our contracted maintenance company Bison Elevator nor the 3<sup>rd</sup> party inspection company NEIS accepted any responsibility for the failure.
  - b. Otis Elevator performed the necessary system repairs, which included the replacement of both jacks (the cylinder/piston assembly which raises/lowers the passenger car) and replacement of failed piping in the pit. The replacement jacks when received were appx. 8" too short; a manufacturer approved and supplied extension was added to the end of each piston rod. All new parts have been "painted" with an anticorrosive material to help prevent rusting.
  - c. Going forward, we will use ALPS Elevator Inspection Services as our 3<sup>rd</sup> party inspection company.
  - d. We entered into a new 5-year maintenance agreement with Otis Elevator that had a commencement date of 10/7/2021. \$200/month for the first year, paid annually, subject to cost increases.
  - e. Additionally, Gatti Plumbing installed a new pit sump pump (Liberty Pump model 287, approved for elevator pit use). The committee installed a pit air dehumidifier (GE model ADHL35LAQ1) along with a new pit moisture sensor and an Acurite thermometer and humidity sensor model 00384. The temperature/humidity display panel is mounted in the Boy Scout room; the Outdoor reading reflects the elevator pit's climate.

### Lighting

1. Every exterior building and lawn sign light is now operational. Most use dusk to dawn sensors; the balance are on timers. Replacement lights are off the shelf items from Home Depot.
2. On 1/13/21, when power was restored after RGE transferred Mt. Read Blvd. power lines to a new power pole, numerous emergency light fixtures failed. Power surge? Emergency fixtures should be designed to handle surges. Whatever, 1 fixture was repaired and 5 new units from Home Depot, \$50/each, were installed by the committee after receiving quotes of \$643 from Empire Fire and \$972 from Loria Electrical Services, Inc. for the job.
3. The far northwest parking lot pole/light fixture that was destroyed by inattentive driver in 2020 was replaced/installed by O'Connell Electric Company, no cost to Messiah.

### Electrical

1. ~95% of known electrical switches and outlets were labeled with the circuit breaker number that provides its power. This may seem anal to some, but over with 160 circuit breakers in 7 breaker panels, knowing which breaker provides power to a switch or outlet improves safety and saves time when doing repairs.
2. Several inop electrical outlets were repaired. At least 3 outlets still have no power; hard to track down why. (Sprinkler riser room, lower-level hallway across from choir room, large boiler room)
3. We unplugged the electric hot water heater hidden above the ceiling in the Fellowship Hall washroom. We believe it is a waste of energy to keep a seldom used water heater turned on.

### Cleaning

1. Numerous parishioners helped clean the Sanctuary in June and October.
2. Removed/recycled 20 partial cans of paint stored in the maintenance room. All flammables now fit in storage locker. Recycled all old/unused PC hardware. Used Monroe County ecopark recycle center.
3. Cleaned parking lot culvert and verified our drainage pipes that drain into the creek were clear.
4. Cleaned, stripped, and waxed the upper-level floor.

### Exterior

1. Lawn services – sometimes the lawn looks overgrown, past due for mowing, but with RJ Lawn mowing charging us only \$40/trip I'm not going to yell at him. Whenever I called him, he responded with a mowing in a couple days.
2. Pastor Hans and his crew (along with a food distribution recipient) maintained and improved our landscaping, planting flowers and mulching all landscape beds.
3. Oakes Tree Service trimmed a very large maple tree and removed a dead ash tree along the north entrance.
4. College Bound Sealers resealed and restriped the parking lot.

### Carpentry

1. A Sanctuary pew was removed to provide a working area for streaming church services.
2. Replaced the jammed garden shed handle and lock. Probably a break in attempt.
3. Floor tiles were replaced in the choir practice room and the vestibule.
4. Many stained ceiling tiles in the lower-level slanted hallway were replaced.
5. 3 exterior wood benches were painted.

## HVAC

1. We signed a new preventative maintenance contract with Emcor Betlem covering the 3 LG VRF outdoor units, 28 LG indoor units, both boilers, the air makeup unit, and the kitchen stove exhaust fan. \$3,060/year.
2. Emcor Betlem performed \$1,800 of unexpected repairs (when are repairs expected?!) on the large boiler in response to the pressure relief valve dripping water onto the floor. The valve was doing its job; pressure was too high due to the expansion tank being full of water vs. water and air. The maintenance tech installed a tank sight glass so the actual water level in the tank could be monitored. However, he found that someone had previously tried to install a sight glass and had rounded a tank access square plug (and then gave up on the job). He used a grinder to make the plug square again so he could then remove the plug and install the sight glass. He removed the expansion tank's Airtrol valve for inspection and found that in the past someone had jammed a fitting for a 24" tank into our 16" tank; issue was corrected. Additionally, the piping to the tank was pitched incorrectly, preventing proper air flow to the tank. Hence, the tank was filled with water. Piping is now pitched correctly.
3. Both boilers passed their biannual 3<sup>rd</sup> party inspection without any issues.
4. The office area VRF system operation continues to plague us. Cooling operation this summer performed as desired, but when switched to heat mode this fall the system failed to adequately warm various rooms. A stuck valve in the outdoor unit was the cause of insufficient warm fluid flowing to the indoor units in the upper level. On 12/8/21 most of the units are now blowing out warm air in response to thermostat commands, but there continues to be unexplained issues. Examples: 12/9/21 – the control system and wall thermostat in Pastor's office report room temperature >80°. It was not that temperature, but the unit in the office is not going to turn on if the system thinks the temperature is above the setpoint. The control system was reporting the upper foyer at 77° while its wall thermostat readout was 67°. I will continue to ride herd on this issue.
5. On 12/13/21 the 13 office area indoor air units were offline, each reporting the same error code. Emcor determined a leak in a distribution box in the sprinkler riser room allowed all the system freon to escape the system. Parts are on order.

## Plumbing

1. Washroom faucets were repaired.
2. The exterior hose outlet, south side of the Sanctuary, now operational.
3. Cell phone alert moisture sensors have been installed by each sump pump.
4. The main sewer line backflow preventor was disassembled, cleaned, and reinstalled.

## Boy Scouts of America

In February 2021 the Boy Scout troop that met at Messiah disbanded and their equipment that was stored onsite was removed by summer. This fall BSA Troop 130, formerly chartered by Mother of Sorrows Church, contacted us with a request that we charter them. The church council approved the request and on 10/27/21 we became their chartering organization.

Troop 130 has been active for more than 70 years. The Troop is a member of the High Falls district in the Seneca Waterways council. They held their first meeting in the Fellowship Hall 11/15/21; they will meet regularly on Mondays, 7:00 – 8:30PM. They have equipment stored in the lower-level Boy Scout room and their equipment trailer is parked in the NW corner of our lot. I am Messiah's Chartered Organization Representative for Troop 130. I completed the BSA Adult Application including a background check, the annually required BSA Youth Protection Training course, and the Chartered Organization Representative training plan.

## 2022 and Beyond

Here are my observations regarding necessary future projects that would require an expense that would be outside the bounds of typical yearly repairs and maintenance.

1. The complete Youth Room exterior door assembly should be replaced. The door frame no longer holds hinge screws securely and the exterior surface is delaminating which detracts from our church's good looks. Appx. \$5,000.
2. Similarly, Messiah's lawn sign's material condition reflects poorly on the church. Two congregants contacted me regarding helping with this repair project. No quotes yet requested, guessing \$1,000.
3. With all the brick we have for exterior walls, you wouldn't think exterior painting would be big task. However, all the Sanctuary's roof soffits are wood and should be repaired and stained/sealed. Stand at the end of our main entrance sidewalk and look at the west entrance. It looks dirty, stained, and needs painting; its height precludes asking parishioners to take on this job. Rod Speer in 2019 got a quote for exterior painting/repairs that was \$50,000.
4. The exterior crosses mounted on the church sides along Mt. Read Blvd. and English Road need attention; once again, because of their height, these repairs are outside the property committee's bounds.
5. The church's landscaping needs help. We have a dozen dead trees in the "forest" along our north driveway, the 4 large trees on our east and south lawns need significant trimming and the evergreens outside Willie's and Cathy's office and the nursery are just plain ugly. Tree maintenance cannot be performed by the committee. A contractor with a backhoe would be needed to remove the evergreens. Church members would be able to plant new bushes.
6. Committee members have been discussing an idea to improve the conference room's insulation by adding a false wall to the interior south and west walls. If successful, we could move onto Pastor's office and the Finance office.
7. There had been talk about a security system upgrade to our facility and a 2019 quote from West Fire Systems for hardware improvements of \$5,500 was received. No further action was taken on this project. I think our computer systems need to be brought up to date before a security system with video cameras/recording could be implemented.

## Volunteers Needed

The Property Committee is opened to anyone who wants to lend a hand in caring for our wonderful Messiah campus. You don't have to be an expert in carpentry or a licensed plumber. Much of our work is routine and mundane; we see something that needs fixing or rearranging, or cleaning and we add it to our list of to-do tasks. Out of the 52 Mondays in 2021, we probably met 40 Monday mornings starting 9:00 and finishing before noon. If you enjoy outside work, the flower and landscaping team could always use an extra hand. Even wandering the property/lawn weekly picking up trash and litter is a task needs to be performed.

Specifically, we could use:

1. Monday morning help with vacuuming the Sanctuary and Narthex, wiping down counters in the restrooms.
2. Addition help with snow shoveling. We need 2 people to cover Fridays and Saturdays.

Respectfully submitted for the Property Committee Team,

Paul Williams, Committee Chair

## **Communications Ministry Report**

COVID-19 restrictions continued to impact 2021 and the Communications Team did not meet this year.

The COVID-19 Safety Plan evolved as necessary to protect the health and safety of our staff, congregation, and community.

This year the Communications Team creativity used email, USPS mail and telephone calls, and our website to provide church announcements, Pastoral messages, and bulletins. Cathy Coe did a formidable job providing information regarding Food Distribution, RAIHN, disaster relief funds, Backpack Ministry, prayer requests and many other opportunities for people to serve.

Zoom also allowed for many of the ministries to continue and grow during COVID restrictions: Bible Study, Spiritual Growth, and Chair Yoga to mention just a few.

Our worship services were celebrated with Zoom, and we added in-person worship under the tent during the summer. We moved to worship inside the sanctuary in October, however, continued the option of on-line worship and many zoom opportunities to meet the needs of the congregation and follow the COVID-19 Plan.

Our church directory is no longer available on our website; however, we are in the process of finding another solution. We would like to have an uncomplicated way to stay current and have the ability to put names and faces and contact information together for new members and everyone who continues strengthening our community. We would like to have this available electronically as well as physically.

I also served as Council Secretary again in 2021 and the meeting minutes are posted on our website.

Thank you to all who have worked on the website, the streaming services, and social media postings, phone calls, mailings, and all the other ways keeping us spiritually connected. The extensive list of announcements and opportunities to serve, clearly demonstrates that Messiah Evangelical Lutheran Church thrived during this time of physical limitation.

There are many interesting opportunities to serve, and they are detailed on our website, including contact information. Please check them out for areas that might interest you in sharing your time and talent. If the Communication Team is of interest, you could help with the communication team in areas of writing, editing, and design. You may also contact me directly with any ideas.

Prayerfully submitted,

Laurie Simonson

Laurie.a.simonson@gmail.com

## **Finance Directors report**

Due to the generosity of the congregation, we ended 2021 with a surplus of \$22,428. \$21,273 will be moved to the Carryover Fund and \$1,155.58 to the Greater Messiah Fund.

2021 actual expenses were down 9% from budget, mostly due to delaying in person worship until October 24th. The Council voted to base the 2022 budget on the 2021 budget with an increase of 1% for known expenses and salary increases. We were able to balance the 2022 budget with a projection of future income from different sources, along with the available money in the Carryover Designated Fund if needed. The balance of the Carryover Fund to start 2022 is \$59,895. \$41,894 was used to balance the 2022 budget, leaving a surplus of \$18,000.

I am completing my term as Finance Director. I want to thank the members of the Finance team; Tom, Gene and Scott for their support over the last 2 years.

I would also like to thank the members of the Council and Pastor Aileen; the auditing team and Cathy Coe for their assistance. I am looking forward to what the new year will bring at Messiah!

In Christ's Name,

Mary Sonnevile

## Operation Christmas Child

A second year in the pandemic, we launched into the Operation Christmas Child Ministry in a HYBRID way. It continued to be difficult to get the boxes from church (with some still participating over ZOOM), to shop, and to return the boxes to church. Many were able pick up boxes, shop and return the boxes to church. Four boxes were “PACKED ON-LINE” from the Samaritan’s Purse/Operation Christmas Child website. With help from a Thrivent Action Team grant, a number of souls came together in a socially-distanced way to pack boxes at church. So, we were able to provide shoe boxes filled with health supplies, school supplies and toys for needy children around the world. Three years ago we packed and sent 45 shoe boxes to Boone, NC where they had “THE GOOD NEWS OF JESUS CHRIST” inserted before being sent to seven different countries. We established a goal of 50 boxes for 2019. We beat that goal with 55 boxes winging their way to 14 different countries. In 2020 we ended up with a total of 47 boxes going to three different countries. Even with all the confusion and consternation of the pandemic in 2021 we were again able to send another 47 boxes to Boone, NC. Thank you to all those who packed a shoe box at home, on-line, or at church. We packed JOY and LOVE into each and every box and planted the seed of HOPE in 47 children’s hearts and minds. We also received word that our “tracked” boxes all went to Honduras.

Larry Dennis

### Thrivent

Thrivent is a fraternal financial benefit society originally established to care for Lutheran widows and children. It has developed into a Fortune 500 financial insurance and investment organization that is able to share what would normally go to taxes with communities and organizations through its members. Thrivent encourages and helps members be wise with money so that they can be generous with the ministries they value in a passionate way. There are three different avenues members have to direct monies to their passions.

- 1) “Thrivent Choice” which allows members to direct \$ accumulated from the products that they have with Thrivent (insurance and investment instruments), which they can direct to their church or not-for-profit charity or organization. In 2021, **\$382** was given to Messiah from Thrivent Messiah members.
- 2) “Thrivent Action Teams” which allow members to apply for and carry out projects to help those less fortunate through organizing teams to promote fundraising or service in their community or around the world. Thrivent approves the project descriptions and provides a \$250 debit card as seed money to run the projects. Messiah members have used action teams for a number of projects like Operation Christmas Child, Food Distribution, CROP walk, two food-shelf 500 drives, etc. In 2021, Messiah members ran more than 20 Thrivent Action Teams with seed money over **\$5000**. Numerous members initiated associate memberships in Thrivent for \$19.95/year to host Thrivent Action Teams.
- 3) “Special grants”- Messiah chose to participate in Two Thrivent “Feed the Northeast Challenges” to collect over 500 food items to benefit our own Food Distribution ministry, netting well over 1200 food items and an extra **\$1000** from Thrivent.

Thrivent in cooperation with Messiah members has been instrumental in helping with our Outreach and provide food and comfort to those in our community and around the world. All totaled Thrivent has provided Messiah members with nearly **\$6400** to allow Messiah members to pursue their ministry passions. If you are interested in knowing more, feel free to contact Larry Dennis.

## Meow Ministry

In 2021, Meow Ministry had a successful, if not challenging third year. Community cats (Ferals living in colonies) as well as abandoned strays (not feral) are still overpopulated and suffering, cared for by people who have some resources, but not enough collective resources to eliminate for at least minimize the multitude of suffering animals. Community-wide willpower is slowly developing, as institutions and leaders become more educated to the causes of, and solutions to, the area's unfortunate atrocity of the overall situation. More support is needed from shelters, government and others.

**Challenges of 2021:** The ongoing Covid virus has affected Meow Ministry negatively, in several ways:

- Donations have been impacted by our Church closure and the time restriction on donations.
  - At the same time, our key service providers (rescue groups) have experienced increased cat homelessness, increased expenses and restricted veterinary services. ...
- Also, Foodlink did not donate any cat food in 2021.

**Continuing our mission:** We have been fortunate to have some successes:

- Increased the amount donated of dry food (189 lbs. vs. 94 lbs. last year)
  - Increased monetary contributions (\$190 in 2021 vs. \$100 in 2020)
  - Increased non-food items (50 in 2021 vs. 33 in 2020)
- This is all despite the difficulties in congregant participation in providing non-monetary donations, and lack of visibility of the mission's activities.

**Financial status\***                      \*A small budget needs to be developed for a few office items.  
2021 Budgeted - \$0    2021 Expended - \$0

**Goals** We will be increasing online presence through Facebook and Messiah's website. Volunteers are needed, and increasing awareness of the dire situation and difficult circumstances of feral/stray cats as well as their rescuers & care providers.

**Volunteer roles:** Donators of food, nonfood items or financially ... Food runners (driving Donations to Penfield or picking up from individuals) ... Hut builders ... Cat fosterers ... Donation counters/ reporters ... Let's hear your ideas/questions!

Faithfully submitted by Jennie Bowker

## Joy Beyond the Bend

The Corona Virus ended our being able to meet. When it is safe to be together, we will gather again. The following is information about the group.

Joy Beyond the Bend had been active monthly since September 2002. This is a fellowship group open to anyone who, no matter how long ago, lost a family member, friend, relationship, or even a beloved pet. We met the third Tuesday of every month at 11:30 a.m. in the Messiah parking lot to carpool to a restaurant. Each month the group had lunch at a restaurant that the members chose in advance. Lunch was followed by a meeting held at church. The meeting format always included a prayer with a meditation, or a short topic with discussion. After the meeting we played a card game, Crazy Rummy, and had lots of laughs. Everyone is welcome. "Come join us, you'll like us." If you know of a friend who might benefit by being with this group, please invite them. They do not have to be a member of Messiah. For more information about the group, please call Joyce Callen at 225-3868.

## **Council Nominations**

### **Joanne Niemi – President**

I grew up in Roseville, Minnesota and have been a Lutheran all my life. Roseville is a suburb of St. Paul. I attended Prince of Peace Lutheran Church where some of my relatives still attend. I was active in Luther League (youth group back in the day), and Young Life through my high school years. I attended church camp in northern Minnesota and Young Life camp in Colorado. These experiences shaped my faith.

I was active in church as a youth, teaching Bible School to the younger kids. I was in choir and early on realized my passion involved worship and music. For umpteen years I was the chairperson and/or on the worship and music committee. At Concord I served on the church council several times, having been president two different times, vice president and secretary.

I enjoy helping people and interacting with them. I started out my professional life as a medical technologist at Rochester General Hospital. The lab work quickly became automated and too removed from the patient. I decided to go to Brockport and get a Master's degree in secondary education. I taught biology and general science in the Rochester City School District for 22 years, first at Frederick Douglass Middle School and then at John Marshall High School, and loved it! It was very challenging and extremely rewarding. Many of my students have been served by Maggie Harris and Community Lutheran. A large part of my job was mentoring new teachers. Before the COVID pandemic I substituted every year.

Since January 2019 I have been the team leader of the Stewardship Committee. This began as a stretch for me because my passion always centered around worship and music, or so I thought. It wasn't until fall 2019 that I remembered my dad had always been active on the Stewardship committee and was the chairperson several times. His faith and witness served, and continues to serve, as an inspiration to me.

As we have lived and dealt with the COVID pandemic over the last two years I have been amazed at how we as a congregation have continued to "do Church." Learning to zoom for worship, have meetings, do virtual choir and so much more, has been a revelation. To see how the food distribution has grown out of the desire to share what was in our pantry, has truly been the Holy Spirit at work among us. The church council has been extremely dedicated and worked hard to do God's work with our hands. I am proud to be a member of this congregation and the church council. I am excited to see where the Holy Spirit is leading us in the future.

### **Andy Mitchell – Adult Faith Formation**

Hello, many of you know me as Amy's husband or as Jack and Sarah's dad. I enjoy serving during worship as a lector, communion assistant, and assisting minister. I also like to play in the bell choir and sing.

Our family joined Messiah in 2012 because we were looking for a new church—one which is welcoming and affirming—and the kids said, "They have a nice playground!" We are grateful for the friendships we've experienced over the past 10 years.

I've been a teacher for over 25 years. I'm the math and assessment coordinator at Wayne-Finger Lakes BOCES. Please don't hold this against me!

Transitioning from Messiah's Mutual Ministry team to the Council is an important responsibility and I am grateful for the opportunity to serve our congregation in this way.

### **Amy Trichanh – Youth and Family**

Miss Amy Trichanh was baptized and confirmed as a member of Messiah, and has been active in several of its ministries over the years. As a child, she was part of the Children's Choir, then joined the Sign Choir during high school. As an adult, she has been a part of several successful MAD Camps, and moved to teaching Sunday School and Confirmation Class as well as being a young adult youth leader. Amy is excited to be a voice and a role model for the children and youth of Messiah.

### **Sheri Treadwell – At Large**

Sheri Treadwell has been a member of Messiah since 2011. She is an associate professor at SUNY Brockport in physical education. Sheri has been active with the Greece Coalition of Churches for Habitat for Humanity for the past five years as the Messiah representative.

### **Janet Graves-Wright – Finance**

I welcome the opportunity to support Messiah's ministries by serving as Finance Director. I believe that my professional experience in budget development and management will be directly applicable to this role on the Church Council.

I am a native of California and have been active in Church communities since age 9: I decided that I wanted to attend church regularly – independent of my other family members – and chose a small church in my hometown. Active in Church ministry since age 12, service roles have included youth leader, choir director, worship leader, religious education teacher, vocal soloist, fellowship coordinator, and board trustee. I began attending Messiah and participating in its service projects in June 2019 – Ministry areas currently include Worship, Music, Outreach, Property and Ripples of Wellness programs.

I have affiliated with multiple denominations over the years, either by virtue of employment or membership. Rather than life-long participation in a specific denomination, I have chosen congregations whose worship liturgy, mission and vision resonated with my own beliefs and values. Churches have been chosen based on how their national and local written statements of faith and policy are put into action, both within the local congregation, and in the broader community.

My post-secondary education led to degrees in Spanish, vocal music, and education. After graduation from Chico State College, I moved to Rochester to attend graduate school at Eastman School of Music, and later at Nazareth College of Rochester. My professional career has spanned four primary areas: vocal music performance; education; healthcare; and property management. I have held a variety of positions in these industries: business owner; church musician; teacher of singing; free-lance singer; residential property and project manager; college teacher; licensed speech-language pathologist; researcher; and healthcare administrator. Each of these roles has required keen attention to fiscal management.

I previously lived in Westchester County for 30 years, working in Manhattan and the greater metropolitan NYC area. After retiring from healthcare, I moved back to Rochester in January 2019. I currently work at The Home Depot (Greece) in the Kitchen and Bath Department as a full-time Design Consultant and Customer Order Specialist. Personal interests include gardening and landscape design, and restoration of vintage homes. My daughter Eddi lives in Rochester and bought her first home 18 months ago ... It has been great fun seeing her plans unfold as she renovates her 1902 shotgun/bungalow hybrid!

## **Tim Hutton – Financial Secretary**

My name is Tim Hutton and I would like to be the next Financial Secretary. I live in Greece with my wife Cindy and 3 children Harrison, Emmeline and Maxfield. I have an extensive financial background having worked at M&T Bank as a banker for the last 21 years. Thank you for considering me for this position.

## **The Endowment Fund**

The Endowment Fund provides an opportunity to make gifts to Messiah that will provide ongoing, perpetual funding for the mission of Messiah. Gifts to the Endowment Fund establish a principle that will not be spent. Rather that principle is invested and only the earnings on the principle will be spent. It is intended that these earnings be used primarily for special needs and goals relative to the mission of Messiah. That could mean a special outreach program, a special inspirational program, a special educational program, or any other special program or project deemed important to furthering the mission of Messiah. There is, however, a stipulation in the Endowment Fund Charter that prohibits the spending of any earnings until a total principle (donations) of at least \$100,000 is achieved. As of the end of 2021, the total principle stood at \$22,647. Investments have grown the fund value to \$148,908.28.

The Endowment Fund is administered by a board of trustees. During 2021 the board members were Tom Johnson, Gene Ligtenberg, Tarri Mundt, Jerry Niemi, Wayne Reabold, and Brad Roberts.

## Messiah's 2021 Statistical Highlights

Confirmed 1/1/21	404	Baptized 1/1/21	457
Adults Received		Baptized Received	
Confirmands	2	Child Baptisms	1
Deaths	7	Deaths	7
Adults Transferred Out		Baptized Transferred out	
Removed By Request	7	Removed by Request	11
Confirmed 12/31/21	392	Baptized 12/31/21	440

Attendance:	<u>'21</u>	<u>'20</u>	<u>'19</u>
Average	95	125	132
Easter	170	210	232
Christmas (Eve & Day)	170	205	250

Marriages performed: 0  
Funeral or Memorial Services: 12

'20 and '21 include both online and in-person attendance during the COVID-19 pandemic  
No Christmas Day service in 2020 or 2021

FINANCIAL REPORTS  
OF  
MESSIAH EVANGELICAL LUTHERAN CHURCH  
Greece, New York  
FOR THE YEAR 2021

Respectfully Submitted,

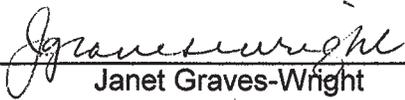
Mary Sonnevile, Finance Director  
Scott Bourque, Financial Secretary  
Gene Ligtenberg, Treasurer

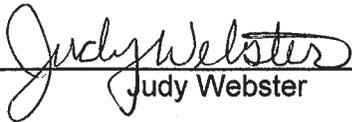
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REPORT OF THE AUDIT COMMITTEE

The Audit Committee has examined the financial reports and accounts of the congregation of Messiah Evangelical Lutheran Church for the period from January 1, 2021 to December 31, 2021. It is hereby certified that the financial reports and accounts of Messiah Evangelical Lutheran Church were found to be correct and in good order.

Respectfully Submitted,

  
Janet Graves-Wright

  
Judy Webster

January 12, 2022

**MESSIAH LUTHERAN CHURCH**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION - GENERAL FUND**  
**January - December 2021**

	ACTUAL	BUDGET	ACT. VS. BUDGET	% Delta
<b>Cash - January 1, 2021</b>	<b>\$ 15,000.00</b>			
<b>Income</b>				
Envelope Income for Current Expenses	\$ 302,093.41	\$ 305,596.00	\$ (3,502.59)	-1.1%
Envelope Income for Benevolences	\$ 8,360.00	\$ 7,060.00	\$ 1,300.00	18.4%
Loose Offering	\$ 765.30	\$ 990.00	\$ (224.70)	-22.7%
*Special Unbudgeted Benevolences	\$ 53,354.73	\$ -	\$ 53,354.73	0.0%
Seasonal Offerings	\$ 1,853.00	\$ 3,420.00	\$ (1,567.00)	-45.8%
Other Income	\$ 11,214.29	\$ 15,800.00	\$ (4,585.71)	-29.0%
Concord Transfer	\$ 11,760.00	\$ 11,760.00	\$ -	0.0%
<b>2021 Total Income less Unbudg. Benev.</b>	<b>\$ 336,046.00</b>	<b>\$ 344,626.00</b>	<b>\$ (8,580.00)</b>	<b>-2.5%</b>
<b>Expenses</b>				
<b>Service Ministry</b>				
Synod Benevolence	\$ 34,942.00	\$ 34,942.00	\$ -	0.0%
Local Benevolence	\$ 10,320.00	\$ 10,600.00	\$ (280.00)	-2.6%
*Unbudgeted Benevolences	\$ 53,519.22	\$ -	\$ 53,519.22	0.0%
<b>Total Service Ministry less Unbudg. Ben.</b>	<b>\$ 45,262.00</b>	<b>\$ 45,542.00</b>	<b>\$ (280.00)</b>	<b>-0.6%</b>
<b>Reach Out Ministry</b>				
<b>Total Reach Out Ministry</b>	<b>\$ 6,358.23</b>	<b>\$ 11,000.00</b>	<b>\$ (4,641.77)</b>	<b>-42.2%</b>
<b>Worship &amp; Music Ministry</b>				
Music	\$ 1,461.20	\$ 2,150.00	\$ (688.80)	-32.0%
Worship	\$ 2,581.20	\$ 2,950.00	\$ (368.80)	-12.5%
<b>Total Worship &amp; Music Ministry</b>	<b>\$ 4,042.40</b>	<b>\$ 5,100.00</b>	<b>\$ (1,057.60)</b>	<b>-20.7%</b>
<b>Faith Formation</b>				
Youth Formation	\$ 4,150.62	\$ 6,750.00	\$ (2,599.38)	-38.5%
Lifelong Formation	\$ 1,285.58	\$ 3,850.00	\$ (2,564.42)	-66.6%
<b>Total Faith Formation</b>	<b>\$ 5,436.20</b>	<b>\$ 10,600.00</b>	<b>\$ (5,163.80)</b>	<b>-48.7%</b>
<b>Staff Compensation</b>				
Ordained Staff	\$ 122,800.31	\$ 144,564.00	\$ (21,763.69)	-15.1%
Lay Staff	\$ 49,467.60	\$ 49,467.00	\$ 0.60	0.0%
<b>Total Staff Compensation</b>	<b>\$ 172,267.91</b>	<b>\$ 194,031.00</b>	<b>\$ (21,763.09)</b>	<b>-11.2%</b>
<b>Property</b>				
<b>Total Property</b>	<b>\$ 52,707.54</b>	<b>\$ 53,000.00</b>	<b>\$ (292.46)</b>	<b>-0.6%</b>
<b>Office Infrastructure</b>				
Office	\$ 8,347.66	\$ 8,600.00	\$ (252.34)	-2.9%
Information Tech.	\$ 1,128.78	\$ 1,200.00	\$ (71.22)	-5.9%
<b>Total Office Infrastructure</b>	<b>\$ 9,476.44</b>	<b>\$ 9,800.00</b>	<b>\$ (323.56)</b>	<b>-3.3%</b>
<b>Communications</b>				
<b>Total Communications Ministry</b>	<b>\$ 825.70</b>	<b>\$ 1,000.00</b>	<b>\$ (174.30)</b>	<b>-17.4%</b>
<b>Other</b>				
Stewardship Supplies	\$ 978.85	\$ 1,350.00	\$ (371.15)	-27.5%
Taxes and Insurance	\$ 10,530.73	\$ 11,500.00	\$ (969.27)	-8.4%
Other	\$ 5,731.42	\$ 1,502.00	\$ 4,229.42	281.6%
<b>Total Other</b>	<b>\$ 17,241.00</b>	<b>\$ 14,352.00</b>	<b>\$ 2,889.00</b>	<b>20.1%</b>
<b>2021` Total Funds Used-minus Unbudgeted Benev.</b>	<b>\$ 313,617.42</b>	<b>\$ 344,425.00</b>	<b>\$ (30,807.58)</b>	<b>-8.9%</b>

<b>Increase in Cash in General Fund*</b>	<b>\$ 22,428.58</b>
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<b>Cash - 2022 General Fund Start</b>	<b>\$ 15,000.00</b>
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\$1,155.58 transferred to the "Greater Messiah Fund"  
\$21,273.00 transferred to the "Carryover Fund"

**MESSIAH LUTHERAN CHURCH  
DESIGNATED FUND  
JANUARY - DECEMBER 2021**

<b>Fund Name</b>	<b>Year End 2020</b>	<b>YTD Receipts</b>	<b>YTD Expenditures</b>	<b>Transfers</b>	<b>Year End 2021</b>
Greater Messiah Fund	\$37,673.87	\$10,579.00	\$20,000.00	\$1,155.58	\$29,408.45
Current Fund Carryover	\$53,621.72	-	\$15,000.00	\$21,273.00	\$59,894.72
Memorials	\$15,963.84	\$5,408.00	\$5,822.43	-	\$15,549.41
Back Pack	\$4,133.33	-	-	-	\$4,133.33
ELCA Youth Gathering	\$26,680.12	\$8,286.00	\$5,418.00	\$4,000.00	\$33,548.12
Library Fund	\$517.28	-	-	-	\$517.28
Continuing Ed - Senior Pastor	\$2,000.00	\$1,183.66	\$2,000.00	-	\$1,183.66
Pastors' Discretionary Fund	\$1,046.88	\$200.00	-	-	\$1,246.88
Music Ministry - Designated	\$0.29	-	-	-	\$0.29
Unemployment Escrow	\$1,015.35	-	-	-	\$1,015.35
Stephen Ministries	\$637.66	-	\$637.66	-	-
Continuing Ed - Director of Music	\$750.00	\$750.00	\$750.00	-	\$750.00
Fleming Point	\$473.77	-	-	-	\$473.77
Youth Scholarship	\$420.00	-	-	-	\$420.00
Kitchen Fund	\$300.00	-	-	-	\$300.00
Continuing Ed - Administration. Assistant	\$150.00	\$150.00	\$150.00	-	\$150.00
Flower Fund	-	\$231.00	\$231.00	-	-
Endowment Fund	-	\$2.00	-	-	\$2.00
Habitat for Humanity	-	\$1,364.00	\$1,364.00	-	-
Concord	\$266,312.64	-	\$7,310.00	-\$11,760.00	\$247,242.64
Grocery Run	\$10,016.23	\$4,045.00	\$100.00	\$8,137.75	\$22,098.98
<b>TOTAL RECEIPTS</b>	<b>\$421,712.98</b>	<b>\$32,198.66</b>	<b>\$58,783.09</b>	<b>\$22,806.33</b>	<b>\$417,934.88</b>

**Messiah Lutheran Church  
Endowment Fund  
Report of the Treasurer  
Jan - Dec 2021**

Year End Values

**2020      2021**

**Vanguard**

Inter- Bond Fund	\$12,176.46	\$11,888.54
Extended Mkt Index	\$27,374.89	\$30,784.33
500 Index	\$77,691.98	\$99,962.36
Total Int'l Stock Index	\$5,773.14	\$6,271.05
Cash	\$0.00	\$0.00

**Vanguard Total**

**\$123,016.47    \$148,906.28**

**Cash in Designated Funds**

<b>\$0.00</b>	<b>\$2.00</b>
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**Total of Vanguard & Cash**

<b>\$123,016.47</b>	<b>\$148,908.28</b>
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**Life Insurance Policies**

Life Insurance cash value	\$18,194	\$18,705
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Net Death Benefit	\$21,551	\$21,651
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## MESSIAH EVANGELICAL LUTHERAN CHURCH

**Balance Sheet**

Consolidated - December 31, 2021

ASSETS

## BANK ACCOUNTS

## CHECKING ACCOUNTS

Canandaigua National Bank **\$432,120.39**

## CASH ON HAND

Petty Cash 300.00

INVESTMENTS

## ENDOWMENT FUND

## VANGUARD

Inter-Term Bond Fund 11,888.54

Extended Mkt Index Inv 30,784.33

500 Index Fund 99,962.36

Total Int'l Stock Fund 6,271.05

Subtotal Vanguard 148,906.28

Subtotal Endowment Fund 148,906.28

## MISSION INVESTMENT FUND

Mission Investment Fund 1,131.50

Subtotal Investments 150,037.78

FIXED ASSETS

## BUILDINGS

Property 1,900,000.00

TOTAL ASSETS **\$2,482,458.17**

## NET ASSETS

## UNRESTRICTED

Unrestricted Net Assets \$2,064,523.29

## DONOR RESTRICTED

Music Ministry-Designated 0.29

Youth Scholarship 420.00

Greater Messiah Fund 29,408.45

Memorials 15,549.41

ELCA Youth Gathering 33,548.12

Pastors Discretion. Fund 1,246.88

Kitchen Fund 300.00

Continuing Ed-Admin Asst 150.00

Continuing Ed.-Sr Pastor 1,183.66

Endowment Fund 2.00

Unemployment Escrow 1,015.35

Library Fund 517.28

Cont Ed-Direct of Music 750.00

Current Fund Carryover 59,894.72

Fleming Point 473.77

Grocery Run/Food Dist 22,098.98

Back Pack 4,133.33

Concord 247,242.64

Subtotal Temporarily Restricted 417,934.88

Subtotal Donor Restricted 417,934.88

TOTAL EQUITY 2,482,458.17

TOTAL LIABILITIES AND EQUITY **\$2,482,458.17**

## Messiah Lutheran Church 2021/2022 Projected Income Breakdown

	2021	2022	% Change
# Pledges	88	73	-17%
Will Give As Able Pledges	11	20	82%
Giving Families That Did Not Pledge	30	27	-10%
<b>Total # of Giving Families</b>	129	120	-7%
New Pledges	14	0	-100%
Annual Amount Due to New Pledges	\$10,164	\$0	-100%
Pledged Current	\$248,220	\$233,943	-6%
Calculated, Non-Pledged	\$44,120	\$32,750	-26%
Pledged Benevolence	\$7,060	\$7,780	10%
Seasonal Offerings	\$3,420	\$3,600	5%
Loose Offering	\$990	\$1,127	14%
Special Benevolence	\$0	\$0	0%
Other	\$0	\$0	0%
Use of Church	\$705	\$624	-11%
Miscellaneous Income	\$14,200	\$11,700	-18%
Interest	\$895	\$432	-52%
Carry Over Fund	\$13,056	\$41,894	221%
Concord Funds	\$11,760	\$13,850	18%
<b>Yearly Total</b>	<b>\$344,425</b>	<b>\$347,700</b>	<b>1%</b>

## Budget Breakdown

	<u>2021</u>	<u>%</u>	<u>2022</u>	<u>%</u>
Benevolence	\$ 56,542	16%	\$ 57,320	16%
Synod	\$ 34,942	10%	\$ 35,270	10%
Local	\$ 21,600	6%	\$ 22,050	6%
Salaries	\$ 194,031	56%	\$ 195,503	56%
Programs	\$ 15,700	5%	\$ 13,500	4%
Operations	\$ 78,152	23%	\$ 81,377	23%
	\$ 344,425		\$ 347,700	

## MESSIAH LUTHERAN CHURCH 2022 Budget

		2021	YTD	Proposed	2022 Budget	2022 Budget
		Budget	2021	2022	vs.	vs.
			Actual	Budget	2021 Budget	2021 Actual
<b>Service and Reach Out Ministry</b>						
<b>Synod Benevolence</b>	ELCA Synod Mission	\$ 34,442	\$ 34,442	\$ 34,770	1%	1%
	ELCA World Hunger & Disaster Relief	\$ 500	\$ 500	\$ 500	0%	0%
<b>Local Benevolence</b>	Other Benevolence	\$ 7,700	\$ 7,300	\$ 7,700	0%	5%
	Unbudgeted Benevolence	\$ -	\$ 53,519	\$ -	0%	-100%
	South Wedge Mission	\$ 2,500	\$ 2,500	\$ 2,500	0%	0%
	Pastor's Discretionary Fund	\$ 400	\$ 120	\$ 400	0%	233%
<b>Service Sub-Totals</b>		<b>\$ 45,542</b>	<b>\$ 98,381</b>	<b>\$ 45,870</b>	<b>1%</b>	<b>-53%</b>
<b>Reach Out</b>	Hospitality	\$ 1,200	\$ 78	\$ 700	-42%	797%
	Fall Festival	\$ 1,500	\$ -	\$ 250	-83%	0%
	Backpack Program	\$ 2,000	\$ 1,176	\$ 5,000	150%	325%
	Local Reach Out	\$ 4,000	\$ 3,840	\$ 4,000	0%	4%
	Souper Saturday	\$ 1,000	\$ -	\$ 1,000	0%	0%
	Reach Out - Other	\$ 1,300	\$ 1,264	\$ 500	-62%	-60%
<b>Reach Out Sub-Totals</b>		<b>\$ 11,000</b>	<b>\$ 6,358</b>	<b>\$ 11,450</b>	<b>4%</b>	<b>80%</b>
<b>Total Outreach Ministry</b>		<b>\$ 56,542</b>	<b>\$ 104,739</b>	<b>\$ 57,320</b>	<b>1%</b>	<b>-45%</b>
<b>Worship &amp; Music Ministry</b>						
<b>Music</b>	Supply Organists & Soloists	\$ 1,200	\$ 875	\$ 1,200	0%	37%
	Music and Other	\$ 950	\$ 586	\$ 450	-53%	-23%
<b>Worship</b>	Communion & Altar Supplies	\$ 700	\$ 174	\$ 400	-43%	129%
	Copyright Licenses	\$ 1,250	\$ 898	\$ 1,250	0%	39%
	Other	\$ 1,000	\$ 1,509	\$ 1,600	60%	6%
<b>Total Worship &amp; Music Ministry</b>		<b>\$ 5,100</b>	<b>\$ 4,042</b>	<b>\$ 4,900</b>	<b>-4%</b>	<b>21%</b>
<b>Youth and Family Ministry</b>						
<b>Youth and Family</b>	Sunday School	\$ 400	\$ 105	\$ 400	0%	280%
	MAD Camp	\$ 500	\$ -	\$ 500	0%	0%
	Confirmation	\$ 900	\$ -	\$ 900	0%	0%
	Scholarship (e.g. Confirmation Camp)	\$ 600	\$ -	\$ 600	0%	0%
	Youth Gathering Fund	\$ 4,000	\$ 4,000	\$ 2,000	-50%	-50%
	Youth Formation - Other	\$ 350	\$ 45	\$ 350	0%	674%
<b>Total Youth and Family Ministry</b>		<b>\$ 6,750</b>	<b>\$ 4,151</b>	<b>\$ 4,750</b>	<b>-30%</b>	<b>14%</b>
<b>Adult Faith Formation Ministry</b>						
<b>Adult Faith Formation</b>	Adult Ed. / Small Groups	\$ 350	\$ 275	\$ 1,650	371%	500%
	Library	\$ 250	\$ -	\$ 250	0%	0%
	Subscriptions	\$ 1,000	\$ 735	\$ 700	-30%	-5%
	Bereavement Program	\$ 200	\$ 100	\$ 200	0%	99%
	Retreat/Conferences	\$ 1,500	\$ -	\$ 500	-67%	0%
	Lifelong Formation - Other	\$ 550	\$ 175	\$ 550	0%	214%
<b>Total Adult Faith Formation Minis</b>		<b>\$ 3,850</b>	<b>\$ 1,286</b>	<b>\$ 3,850</b>	<b>0%</b>	<b>199%</b>
<b>Staff Compensation</b>						
<b>Ordained Staff</b>	Salary	\$ 108,094	\$ 90,013	\$ 105,426	-2%	17%
	Benefits	\$ 30,345	\$ 28,754	\$ 32,449	7%	13%
	Reimbursements	\$ 5,500	\$ 3,835	\$ 5,500	0%	43%
	Supply Pastor	\$ 625	\$ 199	\$ 675	8%	240%
<b>Lay Staff</b>	Salary	\$ 42,781	\$ 42,781	\$ 44,590	4%	4%
	Benefits	\$ 5,786	\$ 5,787	\$ 5,963	3%	3%
	Reimbursements	\$ 900	\$ 900	\$ 900	0%	0%
<b>Total Staff Compensation</b>		<b>\$ 194,031</b>	<b>\$ 172,268</b>	<b>\$ 195,503</b>	<b>1%</b>	<b>13%</b>
<b>Property</b>						

		YTD	Proposed	2022 Budget	2022 Budget	
		2021	2021	2022	vs.	
		Budget	Actual	Budget	vs.	
				2021 Budget	2021 Actual	
<b>Cleaning Services</b>	Cleaning Services	\$ 8,000	\$ 4,625	\$ 8,000	0%	73%
	Carpet Cleaning	\$ 3,000	\$ 1,793	\$ 3,000	0%	67%
	Cleaning Supplies	\$ 150	\$ -	\$ 150	0%	0%
	Trash Pickup	\$ 1,750	\$ 923	\$ 1,250	-29%	35%
<b>Cleaning Services - Sub-totals</b>		<b>\$ 12,900</b>	<b>\$ 7,341</b>	<b>\$ 12,400</b>	<b>-4%</b>	<b>69%</b>
<b>Maintenance</b>	Organ & Piano Maintenance	\$ 650	\$ -	\$ 650	0%	0%
	Lawn Services	\$ 1,400	\$ 1,200	\$ 1,400	0%	17%
	Snow Removal	\$ 4,250	\$ 3,450	\$ 4,250	0%	23%
	Building/Ground Maintenance	\$ 7,000	\$ 13,775	\$ 10,000	43%	-27%
	Elevator	\$ 2,300	\$ 5,569	\$ 3,300	43%	-41%
	Utilities	\$ 20,000	\$ 17,396	\$ 20,000	0%	15%
	West Fire (Fire & Safety Testing/Inspection)	\$ 700	\$ 719	\$ 720	3%	0%
	Fire Exting'r Inspection/Back Flow Prevention	\$ 1,800	\$ 1,701	\$ 1,800	0%	6%
	Property - Other	\$ 2,000	\$ 1,555	\$ 2,000	0%	29%
<b>Maintenance - Sub-Totals</b>		<b>\$ 40,100</b>	<b>\$ 45,365</b>	<b>\$ 44,120</b>	<b>10%</b>	<b>-3%</b>
<b>Total Property Ministry</b>		<b>\$ 53,000</b>	<b>\$ 52,706</b>	<b>\$ 56,520</b>	<b>7%</b>	<b>7%</b>
<b>Office Infrastructure</b>						
<b>Office</b>	Postage	\$ 2,200	\$ 2,667	\$ 2,700	23%	1%
<b>General Supplies</b>	Office Supplies	\$ 1,400	\$ 1,209	\$ 1,400	0%	16%
<b>General Supplies - Sub-Totals</b>		<b>\$ 3,600</b>	<b>\$ 3,875</b>	<b>\$ 4,100</b>	<b>14%</b>	<b>6%</b>
<b>Office Equipment Maint.</b>	Copier Maint. / Contracts	\$ 5,000	\$ 4,472	\$ 5,000	0%	12%
	Tomer & Other Supplies	\$ -	\$ -	\$ -	0%	0%
	Office Equipment Maint. / Replacement	\$ -	\$ -	\$ -	0%	0%
	Phones	\$ -	\$ -	\$ -	0%	0%
	AV Equipment / Security System	\$ -	\$ -	\$ -	0%	0%
<b>Office Equipment Maint./Replace - Sub-Totals</b>		<b>\$ 5,000</b>	<b>\$ 4,472</b>	<b>\$ 5,000</b>	<b>0%</b>	<b>12%</b>
<b>Information Tech.</b>	Computer Support	\$ 1,000	\$ 1,103	\$ 1,000	0%	-9%
	Website / E-Mail	\$ -	\$ -	\$ -	0%	0%
	Software	\$ 200	\$ 26	\$ 200	0%	675%
<b>Total Office Infrastructure</b>		<b>\$ 9,800</b>	<b>\$ 9,476</b>	<b>\$ 10,300</b>	<b>5%</b>	<b>9%</b>
<b>Communications</b>						
<b>Communications</b>	Communications	\$ 1,000	\$ 826	\$ 1,000	0%	21%
	Direct Mailing	\$ -	\$ -	\$ -	0%	0%
<b>Total Communications</b>		<b>\$ 1,000</b>	<b>\$ 826</b>	<b>\$ 1,000</b>	<b>0%</b>	<b>21%</b>
<b>Finance</b>						
<b>Finance</b>	Payroll	\$ -	\$ -	\$ -	0%	0%
	Taxes and Insurance	\$ 11,500	\$ 10,531	\$ 11,500	0%	9%
	Mortgage	\$ -	\$ -	\$ -	0%	0%
<b>Other</b>	Meeting Expenses	\$ 750	\$ 375	\$ 750	0%	100%
	Miscellaneous - Other	\$ 752	\$ 5,356	\$ 157	-79%	-97%
<b>Total Finance</b>		<b>\$ 13,002</b>	<b>\$ 16,262</b>	<b>\$ 12,407</b>	<b>-5%</b>	<b>-24%</b>
<b>Stewardship</b>						
<b>Stewardship</b>	Stewardship Supplies	\$ 850	\$ 740	\$ 850	0%	15%
	Stewardship - Other	\$ 500	\$ 239	\$ 300	-40%	25%
<b>Total Stewardship</b>		<b>\$ 1,350</b>	<b>\$ 979</b>	<b>\$ 1,150</b>	<b>-15%</b>	<b>17%</b>
<b>Grand Total</b>		<b>\$ 344,425</b>	<b>\$ 366,735</b>	<b>\$ 347,700</b>	<b>1%</b>	<b>-5%</b>
<b>Grand Total Without Unbudgeted Benevolence</b>		<b>\$ 344,425</b>	<b>\$ 313,215</b>	<b>\$ 347,700</b>	<b>1%</b>	<b>11%</b>



